



GIZ Gender Competition 2018

The 2030 Agenda, the new European Consensus on Development and the new German Sustainable Development Strategy clearly underscore the central role gender equality plays in sustainable development. They affirm that the attainment of equal rights, duties and opportunities for women and men is an explicit goal, a formal overarching principle and a quality feature of German and international development cooperation.

We, and you in particular, are doing excellent work in this field – work we as a company want to learn from and use to showcase our contribution to realising the global, regional, national and GIZ goals, values and principles that guide our work.

Join in and win one of our gender prizes in 2018!

Formal requirements

- All GIZ colleagues from **all** organisational units in Germany and the field can apply.
- The prizes go to teams, so the entry must be submitted by at least two colleagues.
- You can prepare your entry in English, French, German or Spanish. Entries must be submitted in writing and should be **no longer than four pages**. Otherwise, you are free to design your entry as you choose.
- Please send your entry by **1 December 2017** at the latest to gender-woche@giz.de.

This year there is not just one prize category, but three:

GG1 Projects	GG2 Projects	Gender Mainstreaming within the Company
1 st prize – EUR 5,000	<i>Special prize</i>	1 st prize – EUR 5,000
2 nd prize – EUR 3,000	EUR 5,000	2 nd prize – EUR 3,000
3 rd prize – EUR 2,000		3 rd prize – EUR 2,000

Prizes will be awarded at a ceremony in Eschborn on 9 March 2018. The ceremony will be broadcast live.

Gender pays off! The prize money can be used for activities in the area of gender. The prize-winners and 20 top-placed teams will also get the chance to present their initiatives online and in a publication and an exhibition.

Assessment criteria

The entries submitted in the GG1 and GG2 project categories will be judged on the basis of the following criteria:

1. Promoting gender equality (40% of marks)

Which objectives and results has your initiative achieved? Describe the context, the organisational unit, the sector or the situation in your country or region. Tell us which approaches have proven effective, which results have already been generated and which specific impacts you expect in the short, medium and long term.

2. Gender as a quality feature of our work (20% of marks)

Its gender-differentiated approach and unfailing commitment to equal opportunities for men and women make GIZ an even stronger and more attractive service provider in the field of sustainable development. How did your partners and clients react to GIZ's gender work? Did your gender work earn GIZ any special recognition?

3. Gender and RBM (20% of marks)

Are the contributions to enhancing gender equality and reducing gender-based discrimination and disadvantages documented in the project? Are the results in the area of gender equality an integral part of the M&E system and systematically recorded and/or reflected in an evaluation report? Are the mechanisms for measuring results clearly documented?

4. Cooperation (20% of marks)

Gender equality cannot be achieved by individuals alone. It is a joint task – how did you go about it? Who did you cooperate with: colleagues, partners, donors, civil-society representatives, companies, etc.? What united you in all your efforts to enhance gender equality (shared or same goals, strategies, international or other obligations and requirements, etc.)? What were the major challenges you encountered individually or together? What were the three key success factors?

Entries related to internal gender mainstreaming and implementation of GIZ's Gender Strategy will be assessed as follows:

1. Corporate culture (50% of marks)

Gender is part of our DNA. Describe your contribution, i.e. the measures, processes and/or approaches you used to make gender equality visible as part of our corporate culture and to champion it both internally and externally as a goal in itself and as a principle to guide action.

2. Gender competence (30% of marks)

Describe the context, your organisational unit and the challenges faced by your organisational unit or in your country and explain how you contributed to enhancing gender competence among your colleagues or in your organisational unit, a specific team or the company. Share the approaches that have proven successful.

3. Cooperation (20% of marks)

Gender equality cannot be achieved by individuals alone. It is a joint task – how did you go about it? Who did you cooperate with? What were the major challenges you encountered individually or together? What were the three key success factors? What were the outcomes?

Questions

Angela Langenkamp (angela.langenkamp@giz.de) and Theresa Bender-Säbelkampf (theresa.bender-saebelkampf@giz.de) will be pleased to answer any questions you might have.

We look forward to receiving your entries!