



Synopsis: GIZ India Gender Day Meet 2016

'Step It Up: Women, Work and Equality'

New Delhi, India – 9th March, Wednesday, 2016 from
14:30 -17:00 hrs.

Content and Background: Ambition, competence, determination and resourcefulness do not come with gender labels. Women enter India's workforce in large numbers, and deliver valuable contribution to the gross national domestic product. However, despite India's admirable record of economic growth in the past two decades, gender inequities in the workplace continue to persist and only few women enter the highest levels of organizational hierarchies resulting in the fact that women in leadership position are underrepresented both in political and private sector.



GIZ Gender Day Meet: It is with this intent, that GIZ India organized its seventh **Gender Meet on 9th March, Wednesday, 2016** with the following theme: '**Step it up: Women, Work and Equality**'. The Gender Meet was followed by a GIZ Gender Market Place which aimed at showcasing our Gender Applications for this year's Gender Competition 2016.



The Gender Meet began with a welcome address by our Country Director – Dr. Wolfgang Hannig.

Dr. Hannig spoke of the countless contributions that women made to society, the women's movement, the importance of International Women's Day and stressed on the fact that GIZ India values women and men's contributions equally and calls for gender balanced leadership by challenging conscious and unconscious bias and by creating inclusive and flexible work culture. He also briefed us on the complications of

wage parity and urged us all to 'Step it up'.

The Gender Meet moved on to have an engaging discussion with our 2 expert key speakers: the highly respected and acclaimed Dr. Ranjana Kumari (from Centre for Social Research) along with Prof. Rekha Rajan (from JNU) brought out key issues in a simple manner. Our GIZ Portfolio Manager – Ms. Tanja Feldmann facilitated the discussion and brought about a very engaging discussion between both the key speakers. The discussion revolved around patriarchy, mindset change, reservations and quota systems and also went around indulging in discussing gender based discrimination and the Glass Ceiling. This led to an array of questions from the audience who very actively engaged in understanding more and were keen on engaging on the topic.



GIZ Gender Market Place: Post the discussion, the GIZ Gender Market Place was officially opened, where colleagues had a chance to network, talk, engage and understand more of the work which others were doing. The projects which has applied for the GIZ Gender Competition 2016, put up their stalls with not just their publications and charts but also foot tapping music related to their project!



The atmosphere was lively, the afternoon engaging and the motivation to step it up with a commitment.

Note – Detailed Programme/Agenda attached for your ease of reference