

INSPIRATION FROM NATURE

GENDER MAINSTREAMING IN THE INDONESIAN ENVIRONMENT AND FORESTRY SECTOR

The FORCLIME approach

FORCLIME's approach is derived from the recognition that responsibilities, vulnerabilities and decision-making powers of individuals and groups in relation to forestry and climate change can be attributed to social structures based on characteristics such as gender, ethnicity, place, health, sexual orientation and age. Different genders play different roles in their societies and have different needs. They also have different access to public services and, therefore, benefit differently from their projects. This will contribute to make the world worth living.

The context: Gender in the Indonesian forestry sector

In 2000, responding to gender inequality, Indonesia President issued Gender Mainstreaming Regulation No: 9 Year 2000 on Implementation of Gender Mainstreaming for National Development. This regulation needed to be implemented in each ministries and bodies in Indonesia at national and sub-national level. Hence in 2013, Minister of Forestry (MoFor) issued Regulation No 08 Year 2003 on the formation of Gender Mainstreaming Taskforce (Pokja PUG) tasked for mainstreaming gender in the ministry of forestry and its sub-national offices. This taskforce was the entry point of FORCLIME for collaboration in supporting the ministry for gender mainstreaming. FORCLIME focuses on the policy and gender sensitive planning and budgeting.

In 2004, the minister issued regulation No. 528 Year 2004 regulated on how the issue of gender should be mainstreamed into the ministry including its activities, output and performance including gender sensitive planning and budgeting.

From 2004 to 2013, the implementation improved slowly. The minister achieved Grade 1 of Gender Rating (Award) given by Ministry of Women Empowerment and Child Protection in 2013. Since 2013 after FORCLIME assigned a FORCLIME Gender Officer to liase with GIZ and Gender Taskforce of the Ministry to support and improve the process of gender mainstreaming and gender sensitive planning and budgeting.

FORCLIME Support

The condition or baseline of the Ministry of Forestry and regulation on gender mainstreaming at the time when FORCLIME intervention started, its intervention and current condition described on the table below:

TABLE of GIZ FORCLIME Support

No	Conditions Pre Support	Intervention with support of GIZ FORCLIME (see pictorial <i>attachment 1 of the activities and attachment 2 for naration</i>)	Conditions Now	Collaboration
1	Outdated Regulation	Revised Regulation	Revised and	Gender

		on Gender mainstreaming SOP/Module	updated regulations on Gender Mainstreaming Module	Taskforce, Consultants, UI and IPB Universities
2	Limited Trained staffs on Gender	Training and ToT on Gender mainstreaming	Over 200 staffs trained on Gender Mainstreaming and more than 100 women farmers trained on the topic	Consultant of AusAid, Ministry Staffs, Provincial and district staffs, Inspirit NGO.
3	Low commitment of decision makers	Convince them the importance of Gender in the forestry sector through training, socialisation and discussion	Higher commitment in the decision makers from Echelon 1 to Echelon 4.	Involve consultants and NGO Inspirit through the development of 16 years Gender Mainstreaming in the Forestry and Environment Ministry (MoEF) book
4.	Low level of gender sensitive budget for the ministry	Intensive Trainings on PPRG (Gender based planning and budgeting)	More than 100 staffs trained on PPRG and the increased of budget sensitive from..\$.in 2013 to.\$\$.in 2017	MOWE, Consultants, MOEF, Auditors
5.	Hold lower grade of Gender Mainstreaming rating from Ministry of Women Empowerment (Grade 2, Madya) for 3 years in a row, 2013-2015	Collaborative activities implemented with other Ministries, NGOs and Academics (Jurnal Perempuan, IPB, UI,	The grade moved to grade 3 of Utama after the interventions (highest grade is grade 4 of Mentor grade).	MoWE, Jurnal Perempuan (NGO), MoEF, IPB and UI universities
6.	No donor/International Institution support	Hold meetings with other donors on gender issues	Support increased from GIZ, UNDP, UN Women and CIFOR	Other GIZ projects, UNDP, UN Women, CIFOR
7.	No Monev system for gender mainstreaming in the ministry	Intensive trainings on gender sensitive auditing	100 auditors trained on Gender Sensitive Auditing	MOWE, Consultants, MoEF, Auditors
8.	Outdated MoU between Ministry of Women Empowerment and Ministry of Forestry	Hold many discussion and FGD meetings on the revision of MoU	Updated MoU had been signed in December 2016	MOWE, Consultants, MoEF
9.	Limited pilot areas of gender based forestry programs	Collaboration in setting more pilot areas in	Collaborate with women farmers group and	Village, District & Provincial Governments,

		FORCLIME Demonstration Activities of Districts Malinau, Berau and Kapuas Hulu.	farmer groups in the 5 demonstration Activities Area of Gender	Farmer Groups and MoEF
10	No gender curriculum in the ministry	Developing Gender Mainstreaming Training Curriculum with Centre for Environment and Forestry	The development of the curriculum is on going involving the ministry of Women Empowerment and Child Protection.	MoWE, MoEF and Forestry Training Centre, IPB University

How did we support gender mainstreaming?

GIZ FORCLIME supported the Gender Working Group at MoEF in the inclusion of gender aspects into the Ministry's Strategic Plan (RENSTRA 2015-2019) as well as in piloting the field implementation. This included establishment of demonstration activities at sub-national levels and – in a strategic partnership with the GIZ Strengthening Women Rights project (GIZ SWR) – leveraging SWR's work with the Ministry of Women and Empowerment (MoWE) towards the forestry sector, using a multilevel approach.

Our close collaboration beginning in 2013 continued until now, with collaborative program/activities planning in the end of each year and implement them starting at the beginning of the next year. The extensive list of activities in the above table is one of indication the quality of collaboration in implementing the strategy of gender mainstreaming in the ministry of Environment and Forestry.

The recognition of GIZ FORCLIME support can be seen and noted in many joint publication of Gender related topics between the ministry and GIZ FORCLIME (**see attachment 3** of book titled *"Inspirasi dari Alam"* p.10, p.19, P.84-85). GIZ FORCLIME support to the ministry had been awarded by GIZ Indonesia on its "Communiting Gender Award" as First place winner in 2015 and Third place winner in 2017. It is widely recognized within the ministry that gender support always related to GIZ FORCLIME. In the attached book, *"Inspirasi dari Alam"* describing 16 years of gender mainstreaming in the environment and forestry sector, the head of Gender Taskforce explicitly thanked GIZ FORCLIME for its unfailing commitment in page 10 of the book.

GIZ FORCLIME gender work is recorded in the offer to BMZ and reported yearly on its progress. The gender support to the partner is also reported in yearly Project Steering Committee meeting in the ministry. In FORCLIME, the traffic light system of monitoring is also used to monitor the implementation of its support to the ministry. The ministry also has to report two yearly its gender mainstreaming activities to the Ministry of Women Empowerment where the GIZ FORCLIME support has to be reported also.

GIZ FORCLIME's work is documented in our products and is integral part of our Results Based Monitoring system. The qualitative surveys of the Most Significant Change approach has been used to document our activities, outcomes and impacts.

What did we achieve so far?

GIZ FORCLIME support has been recognized and by the ministry. The award of gender mainstreaming (Anugerah Parahita Ekapraya, APE) given by MoWE to the Ministry of Environment and Forestry to second highest award proved the harder effort of the ministry especially the Gender Taskforce in mainstreaming gender in the ministry had brought some changes and impacts. This effort is interlinked with the support of GIZ FORCLIME. Before the support of FORCLIME, for three years in a row, the ministry stucked in second grade award out of four level grade of Pratama, Madya, Utama and Mentor.

From 2012-2014, the ministry received the award or evaluation from MoWe of Madya level. However, after FORCLIME support, the award or the evaluation ranking moved to Utama level (second level) in year 2016. This Utama level meant that the 7 MoWE criteria of gender mainstreaming had been practiced and already part of the culture in the ministry. The seven criteria are commitment; policy, institution, human resource/budget, Gender Tool Analysis, Gender Data and community participation.

The gender sensitive budget also had increased from Rp. 29.932.510.000 in 2013 at the beginning of intensive collaboration and Rp. 193.804.474.000 in 2016.

In the book of *Inspirasi dari Alam*, page 99, it was noted that the important changes had happened in the implementation of Gender Mainstreaming with the support of GIZ FORCLIME are:

- Mindset changes happened in the decision makers whereby the echelon 1 had supported the changes in regulation related with the non-discrimination principle and the increase of women role in the the decision making process
- Increased in the capacity of the implementator of gender mainstreaming
- Increased collaborative and networking in implementing the gender mainstreaming
- Increased number of regulation such as in the Social Forestry whereby the Directorate General always putting the clause of non-discrimination principle and ascertain same access for women and men
- Gender Taskforce had been strengthened
- Developed and innovated gender mainstreaming programs
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These achievements had been achieved with some challanges. The challenges are changes of person in charge for the gender programme and different standards of operation procedures of gender responsive planning and budgeting of the MoEF. However the challanges had been minimized by key success factors which are: supportive enabling conditions, partners' willingness and enthusiasm and partnership (respecting one and another) approach.

Please watch the video of the Ministry of Environment and Forestry to learn more about our joint activities: <https://www.youtube.com/watch?v=wP9Leh4kPyA>

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