



GIZ-Gender Competition 2024

**Sector Network Rural Development-Asia Pacific (SNRD-AP)
and Transport, Environment, Energy and Water in Asia (TUEWAS)**

Joint Gender Transformative Approaches Working Group (GTA-WG)

***Co-speakers: Suhasini Huddone, GIZ India & Mia Simpao, GIZ Philippines
Category: Gender Mainstreaming***

The struggles and the wins toward gender equality in the global south are best discussed by the people who are living and experiencing it. This is the fundamental inspiration in creating the Joint Gender Transformative Approaches Working Group of the SNRD Asia Pacific and TUEWAS in 2023. This is also the reason behind the primary initiative of the working group – one of the first south-south wide exchange on Gender Transformative Approaches between the GTA Working Groups of SNRD-TUEWAS Asia Pacific and SNRD Africa.

Corporate Culture

The objectives of SNRD AP & TUEWAS GTA-WG were established as a direct response of the region to the Feminist Development Policy of the German government:

- Enhance the awareness, understanding, and implementation of GTA approaches within the cultural context of Asia Pacific
- Facilitate south-south cooperation on gender through joint events with SNRD Africa GTA working group, Assets for Asia network, “Women on the Move” network, and external partners, among others
- Co-create knowledge products for practical and contextual application of GTA among member projects



Following the success of the Gender Task Force of SNRD-AP of 2022 on topic ‘Innovations in gender transformative approaches in rural development’, the SNRD AP-TUEWAS GTA-WG was established in March 2023. Since then the working group implemented various measures toward these objectives on GTA within the company.

These included three Lighthouse Talks, which are GIZ exchanges with gender experts to strengthen the gender lens of colleagues: 1) *Feminist Development Policy and Gender in Just Transition with SNRD Africa GTA Working Group*, 2) *Feminist Approaches in Agriculture and Rural Development with Dr. Nozomi Kawarazuka from CGIAR*, and 3) *Let’s talk about Power:*



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A Joint Lighthouse Talk between SNRD-TUEWAS Asia Pacific and SNRD Africa, with feminist human rights organization CREA.

These approaches on gender mainstreaming are also actively organized for 2024: 1) *Gender Transformative Coaching for GIZ colleagues*, 2) *Lighthouse Talks on Gender and Urban Climate-resilience with GIZ India and GIZ Indonesia*, 3) *A workshop on Gender, Climate Change, Nutrition & Agriculture, Health, and Social Protection with Globe SV One Health, Global Initiative Pandemic Prevention One Health, SNRD Africa Workstream 'Agriculture and Nutrition in Times of Climate Change' and SNRD Workstream 'Social and Behavioral Change'*, and 4) *A series of exchanges and workshops on gender and social inclusion during the Gender Month in 2024.*

While SNRD AP-TUEWAS GTA WG was only established this year, it successfully fosters south-south collaborations with internal and external partners to mainstream gender on various sector topics, strengthening the gender lens of GIZ corporate culture in Asia Pacific.

The infographic is titled "Working Group on Gender Transformative Approaches" and is implemented by GIZ (Deutsche Gesellschaft für Internationale Zusammenarbeit (GIZ) GmbH). It features logos for German cooperation (DEUTSCHE ZUSAMMENARBEIT) and the Sector Networks SNRD Asia Pacific and TUEWAS. The main title is "Sector Network Natural Resources & Rural Development Asia & the Pacific (SNRD-AP) & Sector Network Transport, Environment, Energy & Water in Asia (TUEWAS)".

Key content includes:

- Learning Together: Tool Kit on Gender Transformative Approaches (GTA) in Rural Development** (2022)
- Feminist Development Policy (FDP)** (2022)
- Beginning of our Journey: Gender Task Force SNRD-Asia and the Pacific: 'Innovations in Gender Transformative Approaches (GTA) in Rural Development'** (May 2022 - April 2023)
- Members** from 12 GIZ projects and 6 countries of AP region
- Task Force Lead & Co-Lead:** Meeha Hannah Paul & Susanne Milcher
- SNRD-AP & TUEWAS SN Working Group on Gender Transformative Approaches** (May 2023 onwards)
- Focus area:** "Knowledge exchange, capacity building and advisory services on Feminist Development Cooperation and Gender Transformative Approaches"
- Format:** Lighthouse Talks & Harbour Talks on GTA
- WG Speaker:** Suhasini Huddone
- WG Co-speaker:** Mia Loraine Simpao

A QR code is provided to "SCAN TO KNOW MORE ABOUT THE TOOL KIT ON Gender Transformative Approaches".

Gender competence

The role of rural women in agriculture has increased significantly (comprising 40 to 50% of the agriculture labor force in East and Southeastern Asia and around 30% in South Asia). Yet, enormous contribution of women to agriculture and rural economies is neither widely nor formally recognized. Progressing towards gender equality (SDG 5) in rural development is key to meeting every global goal towards sustainable development. Apart from agriculture, mainstreaming gender in Transport, Environment, Energy and Water sector is also crucial factor for attaining sustainable development goals. An important change seen now is that gender is getting attention as a recognized feature in transport policy and planning, while transport has begun to feature on the agenda of gender policy.



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As a contribution to enhancing the gender competence of GIZ colleagues in addressing these issues, SNRD AP-TUEWAS GTA WG dedicated its Lighthouse Talks and planned capacity development workshops to focus on gender mainstreaming in the context of the global south. These provide space for gender experts in Africa and Asia to share insights and experiences on the following topics:

- Regional Perspectives on the Feminist Development Policy from SNRD Africa GTA WG
- Gender mainstreaming and integration in Just Transition
- Becoming changemakers for Gender Transformative Approaches
- Gender Transformative Leadership in GIZ
- Intersectionality and Feminist Approaches in Agriculture and Rural Development
- Power Dynamics, Gender, and Human Rights in East Africa and India
- Internal reflections on the gender lens of GIZ at individual, project team, and management levels

These south-south exchanges on gender mainstreaming in various sector topics strengthen the gender competence of colleagues within our own context in Asia and Africa. SNRD AP-TUEWAS GTA WG delivers initiatives that not only enhance the technical knowledge of GIZ colleagues, but also their personal gender lens and sensitivity.

Through this, colleagues in different sectors will be able to see intersectionality and gender dynamics in every project intervention, and how GIZ can further contribute towards gender equality and social inclusion.

SNRD-Asia & the Pacific & TUEWAS Joint WG on GTA
Lighthouse Talk-1: Feminist Development Policy and Gender in Just Transition
Session Agenda:

Time (CEST)	Duration	Topic	Speakers (from GIZ)
10:00 – 10:05	5 mins	Welcome note & Ice breaker	Suhasini & Mia (moderators)
10:05 – 10:35	30 mins	Introduction to Feminist Development Policy & regional perspectives from SNRD WG GTA Africa	Tina Koch on FDP, Mwansa Mungela and Alima M'Boutiki-regional perspective
10:35 – 10:50	15 mins	Q&A	Suhasini & Mia (moderators)
10:50 – 11:15	25 mins	Change Makers for GTA & Introduction to Just Transition	Miriam Heidtmann
11:15 – 11:25	10 mins	Q&A	Suhasini & Mia (moderators)
11:25 – 11:30	5 mins	Closing remarks & information on next Light House Talk	Suhasini & Mia (moderators)



Feminist critical thinking



1. Whose priorities and values? Whose knowledge?
2. Can you challenge male-oriented & the majority-oriented technology development ?
3. How can we incorporate non-material aspects of women's diverse needs, constraints and the notion of empowerment?

Implementation of gender (practice)



4. Have you identified women's needs BEFORE proposal writing?
5. Who should conduct needs assessment?
6. How can GIZ prevent Gender Bias tragedies?
7. What are qualifications required for PIs and the teams?

Fundamental questions GIZ management

8. What are development goals? Crop-oriented or human-oriented?
9. Are you ready to change goals and approaches?
10. Who should be responsible for the change?
11. How do you address the resistance to change?



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Cooperation

All these measures of SNRD AP-TUEWAS GTA WG are organized with diverse stakeholders, both internal gender experts as well as external resource persons from civil society and research institutions in Africa and Asia Pacific. This reflects how SNRD AP-TUEWAS GTA WG, a joint working group in itself, is aligned with the goals of GIZ as a global player in strengthening its cooperation towards inclusive sustainable development. This group also engaged with the Sector Network Governance Asia (SNGA) with an aim to strengthen a *Feminist Development Cooperation in Asia's Sector Networks*. GIZ Gender Award could also provide a platform to pitch this to more GIZ networks in Asia and the Pacific region.

A gender working group by Asia Pacific, for Asia Pacific – the establishment of SNRD AP-TUEWAS GTA WG to provide a space that focuses on stories and struggles of gender equality in our own region is empowering. Ultimately, the working group aims beyond enhancing technical competencies on gender mainstreaming, and instead envisions an inclusive and gender transformative culture that is embedded in the work of GIZ in Asia Pacific.