



Gender Training
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Gender Mainstreaming in the Indonesian Forestry Sector

FORCLIME supports for gender mainstreaming in the Ministry of Environment and Forestry Indonesia

Project Name:

The Forests and Climate Change Programme (FORCLIME) - GIZ Indonesia

At first, the Forests and Climate Change Programme intended to have a gender sensitive partner as GG1 project. However, we achieved gender transformative partner as the result.

Gender analysis for Forests and Climate Change Programme (FORCLIME 4.0) on page 12 described the achievement of FORCLIME 3.0 as follow "The Ministry of Environment and Forestry Indonesia with assistance from FORCLIME received the award of *Anugerah Parahita Ekapraya (APE)*" with status 'mentor' (highest level). This award is given by the Ministry of Women Empowerment and Children Protection (MoWECP) Indonesia to acknowledge the commitment and the role of the government institutions to strive for gender equality

through gender mainstreaming. In 2012, the status was 'beginner.'

Since 2000, through the Presidential Decree No. 9 of 2000 on Gender Mainstreaming, Indonesia enacted Gender mainstreaming as part of national development and the ministries had to implement it. Ministry of Environment and Forestry (MoEF) had started implementing the presidential decree on gender mainstreaming by enacting minister regulation on gender mainstreaming in 2003 by establishing a general focal point and gender taskforce. Since 2013, FORCLIME supported the ministry for gender mainstreaming through collaborating with the ministry gender task force.

MoEF Indonesia implemented the minister regulation by setting Gender Working Group or *Kelompok Kerja Pengarusutamaan Gender (Pokja PUG)* in 2003. The Pokja PUG has to implement the 7 criteria (commitment, policy, institutional, resources, analytical tools, data disaggregated, and public support) of gender mainstreaming in MoEF. In Indonesia there is an award known as *Anugerah Parahita Ekapraya (APE)* Award, given every two years to all ministries, bodies, provincial, district and city governments. In 2013, FORCLIME appointed gender focal point to support the partner, MoEF, in mainstreaming gender. Since then, the close collaboration between partner MoEF Indonesia represented by Pokja PUG and GIZ FORCLIME brought success.

At the beginning, in 2013, Gender Mainstreaming in MoEF Indonesia was at the early stage. It was indicated by the fact the ministry was awarded grading as *Pemula* (the lowest, 4th level) of APE award and with our long support, MoEF went to *Utama* (second level) in 2016. And with the project support in 2018, MoEF achieved highest level, the Mentor Level (Highest Level of Gender Mainstreaming) in Indonesia. Only few other ministries achieved the mentor level. Link to the [timeline of gender mainstreaming efforts in MoEF Indonesia](#).

The support approach was effective in lining the programs of the partner. Project collaborated by supporting the priorities of MoEF Indonesia. Every year we synchronized planning with partners.

FORCLIME aimed the impacts of the project support in short term is for the gender mainstreaming implemented in MoEF Indonesia. While for the medium term, we aimed that it will be permeated or mainstreamed to its unit at province, district and ground level and in the long term to the communities inside and surrounding forest all over Indonesia.

FORCLIME had been acknowledged by the head of Planning Bureau of MoEF Indonesia (Birocan), FORCLIME PEA, for successfully supporting partner in mainstreaming gender in MoEF. And in the result of independent audit of FORCLIME Project which commissioned by BMZ that we have achieved the impact of gender mainstreaming in the partner institution.

The result of the FORCLIME Central Project Evaluation as stated in the main findings on the impact that “MoEF implements SFM, forest conservation +, gender-mainstreaming”. The overall project was scored 94 on average for across the 6 criteria or marked as 'Highly Successful' on the project evaluation presentation dated 16 June 2021. Link to presentation of the [Project Evaluation](#).



Ministry of Environment and Forestry Indonesia, Siti Nurbaya, received the the award of Anugerah Parahita Ekapraya (APE) from the Vice President of Indonesia, M. Jusuf Kalla in 2018. Source: MoEF Indonesia Public Relations

At ground level impact, a Head of Village participated in gender training supported by FORCLIME confirmed the impact of the project support by saying that “Women here used to be underestimated, but now they enjoy being involved in making decisions about local development.” Mrs. Surya Emi, Head of Tepian Buah Village, Berau District in February 2015. (source: page 47 of the below link): [Change Stories from FORCLIME March 2017 low.pdf](#)

At national level GIZ FORCLIME had been appreciated by partner, “GIZ also helped to develop gender-responsive activity models in Agam in West Sumatra, East Sumba (East Nusa Tenggara) and Berau (East Kalimantan). These models have been adopted by the Ministry of Women’s Empowerment and Child Protection.” This story was told by Mr Teguh Prio, administrative Coordinator at the Planning Bureau of the Ministry of Environment and Forestry Indonesia. He has been involved with FORCLIME in his role as data coordinator of the ministry’s Gender Working Group. (source: page 46 on the link above).

The gender documentations had been documented in the project such as the training activities and gender related news. Most of the story’s gender related is published in the website of FORCLIME.org. Following is the link to gender related stories. [Second award on gender mainstreaming for the Ministry of Environment and Forestry: Anugerah Parahita Ekapraya \(forclime.org\)](#).

Beside the website, there were many books produced collaboratively. And a book titled “Inspirasi dari Alam”, joint book publication of gender mainstreaming in MoEF Indonesia, described the development of Gender in MoEF. Following is the link to the book: [Inspirasi dari Alam – PUG KLHK \(menlhk.go.id\)](#).

The gender results had been part of monitoring and evaluation at the end of the project. At the end of the project 3.0, in the result of independent audit of FORCLIME Project commissioned by BMZ that FORCLIME have achieved the impact of gender mainstreaming in the partner institution. The independent consultants hired by FORCLIME also commissioned to develop the independent evaluation and produced the result on a document titled “Cerita Dari Tepi” on page 34, in the following link [kisah-dari-tepi.pdf \(forclime.org\)](#). The link below on page 35 described the mechanism of measuring results used for measuring the results. [Change Stories from FORCLIME March 2017 low.pdf](#)



Flyer for Gender Mainstreaming Competitions (GENERATION) in August - October 2021 as part of Gender Festival MoEF Indonesia 2021



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FORCLIME collaborated with Pokja PUG since 2013 held collaboration planning with the philosophy of supporting partner. FORCLIME is included in MoEF Indonesia gender taskforce for gender mainstreaming at national level. FORCLIME took part in tri-parties collaboration with Ministry of Women Empowerment and Children Protection Indonesia, Ministry of Environment and Forestry Indonesia, and FORCLIME for Gender Demonstration pilot area. FORCLIME encouraged other project to support KLHK, e.g GIZ CSLU, MFP of DFID. In the implementation, we cooperated with Pokja PUG, all level governments, farmers and women groups, universities (University of Indonesia, Institut Pertanian Bogor), and civil societies who shared same goals, supporting strategies means and goals of Gender mainstreaming of Pokja PUG of MoEF Indonesia, our closest partner. Pokja PUG had also to implement gender mainstreaming in the ministry as part of national target.

Despite that, still there are challenges in the implementation, such as changes in the staffs of partner especially related to gender. Sometimes, our limited resources need to be applied efficiently and effectively. But FORCLIME's supporting approach, collaboration and mutual understandings and intensive communication, informal and then formal communication are the key three success factors to tackle such issues.



Flyer for Masterclass Gender, Leadership, and Global Economics in GLEADS (Gender Leaders Summit) as part of Gender Festival MoEF Indonesia 2021



Directors from MoEF Indonesia 2021 who participated in GLEADS (Gender Leaders Summit) Participants in 2021
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