

PORTRAITS OF FEMALE LEADERS IN GIZ VIETNAM



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Foreword

"What makes a true leader? Does gender matter?". This question is often raised in every discussion whenever we talk about leadership. In order to find the answer, it would be better to hear the voice of insiders.

On the occasion of International Women's Day, a photobook and video have been launched to feature the portraits of female leaders in GIZ Vietnam. Both are based on interviews with 15 female leaders who are taking different positions in the organization. These female leaders share their experiences, achievements, challenges as well as opinions on true leadership, gender equality and lessons learnt from their personal leadership journey. This activity represents the first part of a bigger project and will be completed by male leadership stories, so that we will have an overall picture about leadership in GIZ Viet Nam.

As interviewers, we were inspired by strength and perseverance of female leaders in the organization. Please have a look, enjoy and reflect on your own opinion.

Let's make our organization become a place where leadership has no gender!

GIZ Vietnam's Gender Circle



Regina Ecker

Country Director

GIZ Viet Nam

"If you like to be creative and if you want to change the world in a positive way, then you should become a leader."



Pham Thi Phuong Thao

Team Leader -Contract & Procurement, Finance & Accounting

GIZ Hanoi Office

"A true leader knows how to listen and respect her/his staff, tap into the power of teamwork, make decision when necessary and be responsible for her/his decision."



Nguyen Thi Hong Nhung

Team Leader -General Administration & Logistics

GIZ Hanoi Office

"My leadership motto
is to enable staff to
work better so that they
have a feeling of the
working environment
as their second home."





Do Ngoc Bich

Team Leader -Human Resources Management

GIZ Hanoi Office

"Become accountable for everything including those that go wrong."

Vu Chi Mai

Team Lead - Technical

Renewable Energy and Energy Efficiency (4E) Project





"Success is built on efforts to understand ourselves, understand people, create team synergy and inspire others by telling them why we do this or that."

Giap Thi Thanh Binh

Team Leader - F&A and Liaison Manager

TVET Programme





"Never stop learning. Be open for changes. Don't be afraid of differences and judgements. Your persistence, competencies and personality will eventually bring you successes. Like my mother said 'Respect is earned, not given'."

Tran Thi Huong Giang

Team Leader - Technical

Project "Social Dimension of Sustainable Green Growth in Vietnam"





"I believe in the team spirit.

For me, each team member is a piece of a dynamic puzzle. We support each other and flexibly complement to each other. Thus, together we make our own beautiful, lively and harmonious picture."

Ly Thu Nga

Team Leader - Technical Green Financial Sector Reform Macroeconomic Reform/ Green Growth Program "In order to overcome barriers of gender inequality, women ourselves should work in the 'we can do' spirit and never stop learning so as to prove that we can perform just as well as men do in any field."



"Love yourself to love others, inspire others with passion, positive thinking and energy."



Anja Barth

Chief Technical Advisor

Project "Programme on Conservation and Sustainable Use of Forest Biodiversity and Ecosystem Services in Vietnam"

"For me leadership means that I encourage the team to work together, to motivate and support each other, and that we jointly strive to achieve our goals."

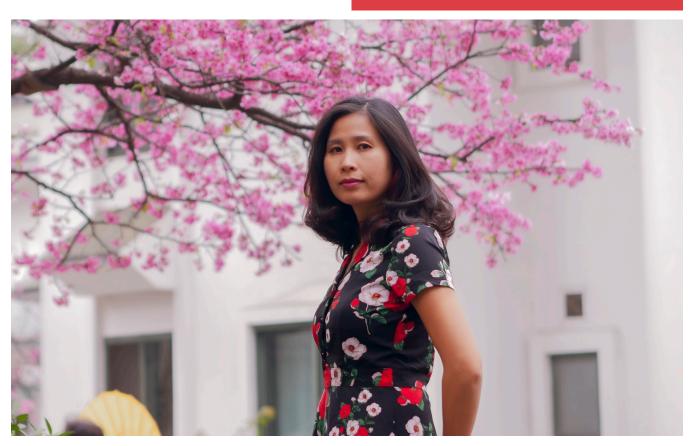


Hoang Thanh Ha

Team leader - Liaison Management and PR/Communication

Green Cluster

"My foremost principle is
to lead by kindness, which
means to trust and respect
team members, create the most
enabling conditions to fulfill
their tasks and acknowledge
their efforts properly."



"Don't let others judge your ability by gender. Let your work performance make noise."

Dang Tuyet Ly

Team Leader - Technical

Project "NDC Transport Initiative for Asia"



Eike Hellen Feddersen

Coordinator Myanmar and Viet Nam & Coordinator Private Sector Cooperation

FABRIC project

"A true leader sees the potentials in people and processes and takes the responsibility to develop these."





Phan Thi Uyen

Senior Project Officer

ASEAN COMPETE Project

"Trust in yourself and make your own story."



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