



Gender Week 2019

4 - 8 March 2019

Gender reloaded: Vision needs Attitude – Attitude meets Action

GIZ Gender Week 2019 is dedicated to the new GIZ Gender Strategy, with its 5 strategic elements - Political Will and Accountability, Corporate Culture, Gender Competence, Adjustment of Processes, Equal Opportunities - and its central objectives.

The Gender Week is also there to promote and facilitate an intensive exchange on new and proven approaches, challenges and ideas. Visit our website, where you can post new events and find information on this year's gender week in Germany and abroad: <https://genderstrategy.giz.de/> . Get involved and stay engaged!



Gender and Climate Change Gender-responsive NDC-Implementation – What does it mean in practice?

When? Wednesday, March 6, 2019, 14:00 -16:00
Where? GIZ Bonn, FEA Bonn
Who? UNFCCC, WECF, GenderCC (tbc)



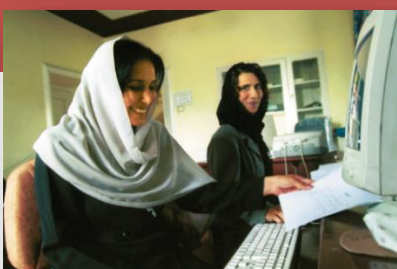
Equal opportunities for all? Open workshop: „Gender equality in GIZ“

When? Thursday, March 7, 2019, 10:00 -11:30
Where? GIZ Bonn, Mäanderbau Donau Hall
Who? Equal Opportunity Commissioner, Bonn
and all interested colleagues



GIZ Gender-Slam: Gender Reloaded

When? Friday, March 8, 2019, 11:00-13:00
Where? Eschborn, Audi 1+2, Live Stream in Intranet
Who? Dr. Christoph Beier, GIZ Management Board
Dr. Dirk Aßmann, GIZ Gender Ambassador
all GIZ departments and corporate units



Economic empowerment of refugee women: unleash potential – transform societies

When? Monday, March 11, 2019, 16:30-18:30
reception afterwards
Where? GIZ Representation, Berlin
Who? BMZ Dr. Morgenroth, GIZ Joachim Fritz,
IRC Ralph Achenbach, IMIS Dr. Ulrike Krause

Gender reloaded: Vision needs Attitude – Attitude meets Action

In December 2018, the GIZ Management Board endorsed the new GIZ Gender Strategy. This year's Gender Week offers you the opportunity to familiarize with the new strategy, ideas and approaches how to implement it and fill it with life. Make use of the opportunity: Get inspired by participating, contributing and sharing. Like every year, the Gender Week offers a platform to broaden your knowledge and to exchange and network on specific implementation measures with your colleagues and partners in Germany and abroad.

These four are only a few central events, which will take place in Germany:

GIZ Gender-Slam: Gender Reloaded (Eschborn, March 8, 11:00-13:00 o'clock)

Following the motto "Gender Reloaded: Vision needs Attitude - Attitude meets Action", the departments and corporate units will entertain us with short, catchy and innovative demonstrations on how they intend to implement the new GIZ Gender Strategy. In addition, we will use the opportunity to introduce to all of you the new Gender Pathfinder and the Gender Navigator. All those who cannot participate in person have the opportunity to follow the event via livestream on the Intranet. Don't miss!

GIZ Gender Commissioner, GIZ Gender Coordination Group

Economic empowerment of refugee women:

Unleash potential – transform societies (Berlin, March 11, 16:30 – 18:30 o'clock)

Worldwide there are more than 68 million refugees, more than ever since World War II. Flight and displacement can aggravate gender discrimination, intensify the extent of gender-based violence and increase the economic marginalization of women. The event offers the opportunity to discuss with representatives from BMZ, GIZ, civil society and the academic community on how to enhance our individual and collective contributions to overcoming discrimination, gender-based violence and other social, economic, political and legal obstacles to women's participation and equal economic opportunities.

Sector Program 'Promoting Gender Equality and Women's Rights' and Sector Program 'Forced Displacement' in cooperation with the International Rescue Committee (IRC)

Equal opportunities for all? Open Workshop: „Gender equality in GIZ“

(Bonn, March 7, 10:00-11:30 o'clock)

In this open workshop, we would like to listen to you and jointly elaborate on equal opportunities within GIZ: Are you happy with what GIZ has to offer or are you still missing something with regards to the ideal compatibility of work and family and leisure time? In your opinion, does everyone currently enjoy equal rights and opportunities? Or, do we need changes e.g. in the gender representation and distribution in Band 2? What do you think of job sharing and do you approve of part-time work in managerial positions? Is it widely accepted that both men and women take parental leave? Finally, is GIZ truly "diverse" and managing it well? If you are interested in these questions, come and get involved - we offer space for discussion, inspiration and exchange of experience!

Equal Opportunity Commissioner Bonn

Gender and Climate Change. Gender-responsive NDC-Implementation - What does it mean in practice? (Bonn, March 6, 14:00 - 16:00 o'clock)

Have you ever wondered what gender equality has to do with effective climate action and how to address it in the implementation of Nationally Determined Contributions (NDC)? Together with a diverse group of climate practitioners and gender experts, we are taking a closer look at different approaches to and aspects of gender responsive NDC implementation. In the best sense of failing forward, we also do not shy away from discussing the challenges and obstacles that come along with it. The event will be held in English.

Sector Program 'Promoting Gender Equality and Women's Rights'

